



TPAS Cymru Board Application - Skills Matrix

Purpose

You are asked to complete this form and return as part of the Board application process. We believe it helps bring out your experience and values better than a standard CV. It helps us identify how you could contribute to the existing overall Board skills we have, and also where we can support you to improve skills.

Note:

- 1) Please expand evidence boxes to suit your response.
- 2) Do not feel obliged to complete every box – if you don't have that particular skill or experience, we would rather you were honest about it
- 3) It's not a writing competition – the longest application doesn't win a prize!

Name:

Date:

Working together

Skill/Competency	Can you use these boxes to give details of your experience and your approach? Please do give examples where you can.	Self Score 1 2 3 4 5 1 = low/limited 5 = high/very good
Contributing to Meetings		
Is able to critically evaluate and make decisions		

Engagement with Tenants		
Engagement with staff at all levels within Housing (or related sector)		
Working collaboratively: Board/committees or between organisations		
Promoting an organisation to key stakeholders and users		

Knowledge and experience of the housing sector and an understanding of issues facing tenants in Wales

Skill/Competency	Can you use these boxes to give details of your experience and your approach. Please do give examples where you can	Score 1 2 3 4 5 1 = low/poor 5 = high/very good
Your experience of Housing in Wales (or related sectors) either professionally or as a tenant	.	
Understand the Housing and Political Context in Wales		

Financial Skills

Skill/Competency	Can you use these boxes to give details of your experience and your approach. Please do give examples where you can	Score 1 2 3 4 5 1 = low/poor 5 = high/very good
Knowledge and experience of managing finances		
Understanding of charity/voluntary/not for profit sector finances and awareness of funding opportunities		

Planning and Organising

Skill/Competency	Can you use these boxes to give details of your experience and your approach. Please do give examples where you can	Score 1 2 3 4 5 1 = low/poor 5 = high/very good
Contributing to vision and strategy of an organisation		

Managing Employment

Skill/Competency	Can you use these boxes to give details of your experience and your approach. Please do give examples where you can	Score 1 2 3 4 5 1 = low/poor 5 = high/very good
Has an understanding of employment legislation		

and experience in managing people.		
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IT and digital skills

Skill/Competency	Can you use these boxes to give details of your experience and your approach. Please do give examples where you can	Score 1 2 3 4 5 1 = low/poor 5 = high/very good
IT and digital skills to enable the Board to support the efficient management of board business and meetings.		

Governance, accountability and effectiveness

Skill/Competency	Can you use these boxes to give details of your experience and your approach. Please do give examples where you can	Score 1 2 3 4 5 1 = low/poor 5 = high/very good
Respecting confidentiality and understands data protection		
Risk & Compliance		
Critically reviewing reports and monitoring strategy		

Awareness of equality and diversity issues.		
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