# Tenant Participation Advisory Service

##### TPAS Cymru

TPAS Cymru is committed to an equal opportunities policy in employment and will assess applicants for jobs fairly without regard to gender, sexual orientation, marital status, race, colour nationality, disability, ethnic or national origins.

Please complete this form as fully as possible so that we can monitor the implementation of our Equality and Diversity policy.

* The answers you provide in this section will be treated with the ***strictest confidence***and will only be used for statistical monitoring.
* This section will be separated from the application form before the short listing and interview process begins.

### Position Applied For: ………………………………………….

#### Ethnic Origins *I would describe my cultural and ethnic origin as:*

* **Asian**

People born in and/or whose recent forebears were born in the Indian sub-continent (this includes Asians born in Africa or the Caribbean).

* **African**

People born in and/or whose recent forebears were born in Africa, not including West Indians who may identify their origins as African, or Europeans or Asians whose families have settled in African countries.

* **Caribbean**

People born in and/or whose recent forebears were born in the Caribbean.

* **Arabic**

People born in and/or whose recent forebears were born in an/or come from the Arabic States.

* **White UK / Europe**

People born in and/or whose recent forebears were born in and/or come from the United Kingdom or Europe.

* **Oriental/South East Asian**

People born in and/or whose recent forebears were born in East/South East Asia.

* **Other**

People born in and/or originating from countries not included in the above categories including persons of mixed descent who do not classify themselves elsewhere.

**Give details: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Other Details**

**Surname:**

**Male** 🞏  **Female** 🞏 **Other** 🞏

**Forenames: Date of Birth:**

*Please tick the relevant box and supply additional information where required.*

**Do you have any condition that would require special working arrangements?**

**Yes** 🞏 **No** 🞏

TPAS Cymru needs to know this information so that, if you are selected for interview, it can make any necessary arrangements for you regarding your attendance at the interview and, if you are selected for the post, that TPAS Cymru can understand whether any adjustments need to be made to its workplace or working arrangements. The answer to this question, however, will have no impact upon whether or not you are selected for interview.

**Give Details:** Flexible working hours would be a huge benefit. I have a history of anxiety and making the organisation aware of my needs during a relapse would be an important factor to my work environment.