

# Board Members – TPAS Cymru

**Location:** Wales-wide (meetings are typically virtual with occasional in-person events)

**Time commitment:** Approx. 4-5 board meetings per year plus optional committee involvement and a Board ‘away day’.

**Remuneration:** Voluntary (reasonable expenses paid)

## Help Shape the Future of Tenant Participation in Wales

TPAS Cymru is Wales’s leading independent organisation supporting tenants, landlords and public services to work together effectively.

We are a trusted resource hub, working across Wales who:

- Deliver training and support
- Strengthen tenant voice and influence
- Promote good practice in public services
- Support scrutiny, engagement and service improvement
- Influence housing policy and practice

We work closely with housing providers, tenants and Welsh Government to ensure services reflect the needs and experiences of people who use them.

We are now looking to **appoint additional Board Members** to help guide our strategic direction and strengthen our impact.

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## Who We’re Looking For

We want a diverse and inclusive Board that reflects the communities we serve across Wales.

We welcome applications from individuals with:

- A passion for improving housing and public services
- A commitment to tenant voice and participation
- Strategic thinking and good judgement

We are particularly interested in people with experience in:

- Social housing or Local Authority housing experience
- Finance, Audit or Risk
- HR, Governance or legal expertise
- Charity/non-profit Governance

**We strongly encourage applications from tenants and people with lived experience of housing services.**

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## No Previous Board Experience? No Problem

We recognise that great board members come from many backgrounds.

If you bring valuable insight, commitment and curiosity, we will support you with:

- Induction and training
  - Ongoing development opportunities
  - A welcoming and inclusive environment
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## What You'll Do

As a Board Member, you will:

- Help shape TPAS Cymru's strategy and priorities
  - Ensure strong governance and accountability
  - Champion tenant participation and engagement
  - Use your skills and experience to support the organisation's work
  - Act as an ambassador for TPAS Cymru
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## Our Commitment to Diversity

We are committed to building a Board that reflects the diversity of Wales.

We particularly welcome applications from:

- Tenants
  - Welsh speakers
  - Rural community members
  - People from under-represented communities
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## Interested?

To apply, please submit:

- A short application form explaining your interest and what you'd bring to the role (*We also offer informal conversations if you'd like to learn more before applying*).

## Once you have submitted your application:

- If you are shortlisted you will be invited to a virtual meeting with the Chair, Vice Chair & CEO. This is an opportunity for us to discuss your application in more detail and get to know you.
- The Board will then consider and approve your application, you will be appointed for a fixed term. Our standard term is or 3 years, but you can be reappointed on a 3-year cycle basis for a total of 9 years.

## Contact Us

Visit TPAS Cymru's website and social media to learn more, including our core values and activities [www.tpas.cymru](http://www.tpas.cymru)

South Wales Office Unite Building 1 Cathedral Road Cardiff CF11 9SD	North Wales Office 77 Conway Road Colwyn Bay Conwy LL29 7LN
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Want to learn more about our existing Board Members – go to <https://www.tpas.cymru/about/board-of-directors>

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## What does it mean to be on the TPAS Cymru Board?

Being part of the TPAS Cymru's Board has been an amazing experience and something that I never thought was possible as a tenant.

Working with a mix of tenants and professionals on the board who all share the same passion for housing within Wales is fantastic. We believe in the same principle, wanting tenants to have real engagement, a voice, and be part of the Housing decisions within Wales.

As a board member, I've learnt how lived experience is as important as a professional housing qualification. I've had opportunities to grow and gain new skills. I've now become the Chair, and believe tenants are capable of far more than we often realise is possible."

**Amanda Lawrence - tenant of Newydd Housing Association & TPAS Cymru Chair)**

Being a board member for TPAS Cymru gives you an opportunity to contribute positively by promoting our values and to be at the heart of shaping housing in Wales.

I find that being a board member I'm able to provide a vital role by ensuring strategically we are aligned to Welsh Government agenda`s and the aspirations of tenants and landlords alike. You should be passionate in supporting tenants of all tenure's, supporting landlords and be part of a team at the forefront of promoting tenant involvement.

This is a great opportunity for someone who feels passionate about rented housing and wants to make a real difference. Board members have a variety of skills and experience which are used to great effect in supporting each other in delivering the aims and objectives of TPAS Cymru.

**Les James - Carmarthenshire County Council**

**Join us and help ensure tenants' voices are at the heart of housing and public services in Wales.**