

BUILDING GREAT COMMUNITIES

TPAS Conference

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Who are we?

- **Tai Pawb** – *‘Homes for All’* - 3rd sector - housing, equalities and social justice
- **All housing associations** in Wales are members; some local authorities; other third sector partners
- **Provide** training, events, consultancy, best practice & consultation and policy influencing
- **Topics** we work on range from accessible housing & human rights to socio-economic inequality and mental health



Facts & figures...

20% LGBT people have experienced a hate crime because of their sexual orientation (UK)

4 in 5 LGBT people didn't report a hate crime or incident to police

Number of trans people murdered across 62 countries between 2008 and 2014

1,612

8 countries allow the death penalty for being LGBT

72 Number of countries that criminalise same-sex relationships

Credit: taken from various Stonewall surveys





Can you
see past
the label?

Credit: United Nations 'Faces' campaign: Free & Equal



Ceri



Ross



So what?

- **Rights** – hard fought, hard won - easily scrapped
- **Homophobia** is alive and well
- **Isolation** – and potential impact - socially, psychologically/health-wise

So why?

- You **represent** a wide range of people
- Important that everybody has the **opportunity to participate**
- Involving as many different people as possible will make any **participation more meaningful**
- Involving a diverse range of people gives **better and more creative ideas**

Getting it 'right' helps you to avoid...

- Potentially **poor** decision-making
- Only reflecting the needs of **certain groups**
- A lack of/worsening **community cohesion**



LGBT+ issues in housing

Young people

- At risk of homelessness after 'coming out'
- Family difficulties



Older people and sheltered accommodation



- Potential issues due to 'history'
- Need for services to be responsive & inclusive

**Together, we can do
great things...**



So how?

- **Be inclusive:** language, images, assumptions – they all matter
- **Promote:** be transparent and visibly demonstrate support
- **Governance:** is LGBT+ awareness part of your constitution or charter?
- **Challenge:** and the confidence to challenge

Top tips

- **Training:** raises awareness of equalities
- **Data:** what do you/your landlord know?
- **Mystery shoppers:** ask LGBT tenants for feedback on your landlord's websites/services and act on what they say
- **Celebrate:** think about attending a local Pride event or recognising a World Pride Day event
- **Signpost:** to relevant organisations/resources

Over to you...

Talk to the person next to you and discuss what you might do differently? Feel free to share your thoughts with us!



Thanks for listening...

Want more information? Get in touch with us!

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